



**Being the best  
that we can be!**

**YOUR JOURNEY STARTS HERE**

**Realising ambition for every pupil - and every career**



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# ABOUT OUR SCHOOL



Royal Rise is an inclusive one form entry primary school in Tonbridge.

Our school is a place where children are taught how to learn and engage in an inclusive, broad and balanced creative curriculum and a school where they are respected and valued as individuals and can expect to achieve an extremely high standard of education.

We are a happy school where the success of every child matters. We have dedicated, caring and enthusiastic staff who are committed to developing the knowledge, skills and understanding which enable all children enjoy learning.

**Being the best that we can be**, is our school vision and we aim for this in everything we do.

Our staff are passionate professionals who work collaboratively, support one another, and continually strive to provide the very best for every child.

They model our school values, foster a nurturing environment, and are committed to their own professional development to ensure the highest standards of teaching and care.

We live our **core values** every day:

- Ambition
- Confidence
- Equality
- Independence
- Inquisitiveness
- Kindness
- Resilience
- Respect

[Watch our school video to find out more!](#)





# WHY JOIN US

Royal Rise is known for its warm, inclusive atmosphere. We ensure every child who walks through our doors receives the very best education and are respected as individuals. From day one of joining our school, you will be supported by colleagues who want you to succeed and leaders who care about your career.

When joining our school, you will be joining a school that is:

- **Driven by strong values** that guide how we teach, how we behave, and how we grow together. These values are not just for pupils; they reflect the expectations and aspirations we hold for our staff team too.
- **An inspiring environment for teaching and learning.** Our school is rich in resources and opportunities that enhance teaching, learning, and wellbeing.
- **Part of a collaborative and forward-thinking Trust.** As proud members of Cygnus Academies Trust, we benefit from being part of a wider network of like-minded schools. Cygnus invests heavily in staff development and creates platforms for your voice to be heard. You'll be part of a team that celebrates uniqueness, works collaboratively and strives for continuous improvement together.
- **Dedicated to professional development tailored to you.** Your growth matters to us. We offer high-quality professional development that is tailored to your goals and interests.
- **Has a focus on wellbeing and work-life balance.** We understand the challenges facing staff in education, and we actively work to reduce unnecessary workload, promote sustainable practices, and support staff wellbeing. You'll benefit from family-friendly policies, wellbeing initiatives, protected time for key tasks, and a leadership team committed to listening and acting. Our aim is simple: for every colleague to feel healthy, supported, and appreciated.

## SAFEGUARDING & CHILD PROTECTION

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and uphold the highest standards of professional conduct.

Recruitment procedures comply with statutory guidance, including Keeping Children Safe in Education, and all appointments are subject to enhanced DBS checks, online searches, and satisfactory references.

We maintain a culture of vigilance, transparency, and accountability to ensure every child is safe and supported.

## EQUITY & INCLUSION

Cygnus Academies Trust is a people-first organisation that values diversity and strives to create an inclusive environment where everyone feels welcomed, respected, and able to thrive.

We provide equality of opportunity for all, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnicity, religion or belief, sex, sexual orientation, or any other protected characteristic, in line with the Equality Act 2010.



## Get in touch



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